



Western Maritime Training is responsible for ensuring all Western Maritime Training health and safety systems are adhered to and monitored to ensure adequacy. That the health and safety of Western Maritime Training staff, its clients, customers and any visitors, transient or otherwise are protected as far as is reasonably possible by the Contractors preventative actions, warnings and behaviour.

### General Principles

1. At Western Maritime Training we are committed to giving health and safety the highest priority in all of our activities.
2. We expect staff, students, visitors, contractors and other employers who work or visit Western Maritime Training to share this commitment by complying with our policies and, where appropriate, our procedures and to understand that they too have legal and moral obligations to themselves and to one another.
3. We are dedicated to ensuring the health and safety of all persons who may be affected by our activities by:

Providing, managing and maintaining a work environment, which is, so far as reasonably practicable, safe and in which risks to psychological and physical health are controlled.

Providing, managing and maintaining our workplaces and properties so that they are, so far as reasonably practicable, safe and that risks to health are controlled.

Providing, managing and maintaining plant and equipment so that it is, so far as reasonably practicable, safe and that risks to health are controlled.

Consulting with and involving our staff and students in matters relating to their own health and safety.

Identifying hazards and conducting formal risk assessments when appropriate in order to minimise the risk for all activities undertaken by Western Maritime Training.

Ensuring that control measures and emergency procedures are: in place; effective; properly used; monitored and maintained.

Implementing systems of work that are safe and where risks to health are controlled.

Providing the information, instruction, training and supervision at all levels necessary to ensure that staff are competent to supervise or undertake their work activities and are aware of any related hazards and the measures to be taken to protect against them.

Providing the necessary organisation, expertise and resources, including communication and consultation, planning, monitoring, inspection and auditing procedures to ensure that there is effective management of health and safety throughout Western Maritime Training premises.

Giving adequate information on relevant hazards to any person whose health and safety might be affected by them.

Keeping up to date with best practice in relation to health and safety and complying with all relevant legislation and authoritative guidance.

Monitoring the safety performance of contractors who may work for us.

4. Where there are no existing Western Maritime Training policies or guidance, we expect our staff, students and contractors to meet the highest relevant standards and to comply with relevant legislation.

5. It is our stated intention to promote a positive health and safety culture within Western Maritime Training and educate our staff and students in health and safety. Wherever possible, information on health and safety legislation and standards applicable to a particular course will be included.

6. We undertake to continually review and develop our safety management systems, with the overarching aim of conducting our activities in a manner which does not affect the health and safety of any staff, students, contractors, visitors, or adversely affect the environment.